









# Sanctions : Tolerable Behaviour

(The following behaviour is unbecoming but could be changed through mild sanctions and counseling)

- ▶ The Committee will at its discretion set in place processes to deal with behaviour that could be corrected arising from the list of misdemeanors that include the following:
  - ▶ Transgressing any of the minimum rules set above
  - ▶ Deliberate slow play and action deemed by other members as unbecoming.
- ▶ In such instances, the Committee will set a process to canvass ways of changing this behaviour (this could include a hearing) with the said member.
- ▶ After convening a third session with a member to discuss behaviour of this class, the Committee shall review the continued membership of the said member.

# Sanction: Intolerable Behaviour

(The list hereunder is a guide and can be extended at the discretion of the Committee)

- ▶ Some behaviour has the potential to impair the reputation of the Society and its individual members. Such behaviour includes:
  - ▶ Foul play
  - ▶ On the course
  - ▶ Interfering with score cards
  - ▶ Deliberately submitting wrong scores on the national handicap system
  - ▶ Disruptive and confrontational behaviour.
  - ▶ Open defiance of the club's rules and constitution.
- ▶ Such behaviour will result in a formal enquiry held and once the behaviour is confirmed, the Committee has the right to effect the dismissal of the said member from the Society without any reimbursement.

# Policy on Usage of Official WhatsApp group

- ▶ The social media has become effective means of communication if used with set rules. The objective of official club's WhatsApp group is for communication of official club's affairs. It is for this reason that club has created two chat groups, namely official chat group and informal chat group. This is intended to separate social issues from official club matters.
- ▶ Official Club WhatsApp group is a communication between committee & members.
- ▶ Respect the purpose and objective of the formal group. Shouldn't use formal group to send messages or content of a personal nature.
- ▶ Before sending a complaint to a group, identify the administrator and share your thoughts with him. If there are concerns to be raised rather use email and direct the concerns to the Committee Members.
- ▶ If you feel uncomfortable in the group, feel free to mute the notification.
- ▶ Sharing of activities or announcements of events needs approval from administrator before circulation.
- ▶ Transgressors:
  - ▶ Failure to adhere to this Official Chat Group, you will be subjected to the following corrective measures (i) warning (ii) fine of R200 and lastly (iii) removal of the Transgressor from the chat ( administrator will determine the period) and the fines will go to the club charity fund.

Signed:.....

Secretary: .....

President: .....